

Community

United Methodist Church

2024 Annual Report

Saturday, November 9, 2024

2024 Church Conference Sat. Nov. 9 6:00PM



SPRC MEETING WITH DISTRICT SUPERINTENDENT ON TUES. NOV. 5 AT 2PM.

Rebecca Cho.....Pastor Dave Shrewsbury Music Director

Sherry Anne Bryant Lay Leader Sara Herwig.....Administrator

Unless otherwise noted, the ministry and mission of
Community United Methodist Church is herein reported
from October 1, 2023, through September 30, 2024.

Contents

2024 Church Conference Agenda	2
WORSHIP GUIDE	3
Administrative Reports	9
Minutes of 2023 Church Conference	9
Report of the Trustees	10
Trustees Report	10
2024 Accessibility Audit	12
Safer Sanctuaries Policy	17
Trustees YTD Financial Report	20
Pastoral Compensation Report.....	23
2024 Audit/Fund Balance Report	26
Stewardship and Finance Report	31
Financial Statement (year to date).....	33
Lay Leadership.....	38
Committee on Lay Leadership Report.....	38
Lay Speakers.....	41
Pastor's Reports	41
Report of the Pastor.....	41
Retired Minister Reports	43
Membership Report	43
Other Reports	44
Administrative Board for 2024	44
Lay Leader Report	45
Worship Team.....	46
Christian Education.....	47
United Women in Faith (formerly United Methodist Women)	48
Mission Resource Team.....	49

2024 Church Conference Agenda

1. **Authorization of virtual meeting** (Vote when applicable.)
2. **Election of Recording Secretary** (Elect by nomination.)
3. **Recording of attendance**
4. **Approval of Minutes of 2023 Church Conference(s)** (Vote to receive minutes from last year's church conference and any special church/charge conferences since then.)
5. **Presentation of Trustees Report (2023 data), 2024 Accessibility Audit, 2024 Energy Action Checklist, 2024 Safer Sanctuaries Policy**
 - a. Bequests
 - b. Capital/principle from investments/endowments for operating expenses this year
 - c. Funds realized from the sale of a parsonage
6. **Motion of Pastoral Compensation Report**
7. **Presentation of Fund Balance Audit Report (2023 data) and 2024 Finance Committee Report**
8. **Motion of Lay Leadership / Nominations** (Vote on church leaders and trustees.)
9. **Presentation of Lay Servant / Lay Speaker / Certified Lay Minister Reports**
10. **Presentation of Candidacy Form 104, examination, recommendation, and/or reaffirmation of Candidates for Ministry**
 - a. Examination and ballot vote for any new candidate for ministry
 - b. Examination and recommendation of candidates for church related vocations
 - c. Reaffirmation of candidates for ministry
11. **Presentation of Clergy Narrative Reports** (Receive narratives.)
 - a. Retired Elder/Licensed Local Pastor Narrative Report(s)
 - b. Extension Ministry Narrative Report(s)
 - c. Deacon Narrative Report(s)
 - d. Elder/Licensed Local Pastor Narrative Report(s)
12. **Presentation of 2024 Church Membership Report, Remembering Our Saints**
13. **Presentation of ministry celebrations, narrative reports, and motions; and discussion of ministry possibilities** (Take action as needed.)

WORSHIP GUIDE

CO-CREATING JUSTICE AND JOY

In honor of the sacred call to be co-creators of God's justice and joy, this year's church conference liturgy is inspired and informed by the apology written by the General Commission on the Status and Role of Women. (See links below.) This apology was made at the postponed session of the General Conference in May, and at the New England Annual Conference session in June. Each local church is encouraged to take up the important work of sharing this apology and offering support to those "who have been mistreated, abused, and assaulted by clergy and lay leaders in the Church."

[Watch the apology](#)

[Read the Service of Lament](#)

[Read the text of the apology](#)

The New England Response and Intervention Team responds to cases of sexual misconduct. Contact Rev. Heather Bailes Baker, Team Coordinator, at heather.bailes.baker@gmail.com. The Conference Anti-Sexism Team provides support, training, & resources to address/prevent sexism & gender-based discrimination. This is a first point of contact for clergy and laity seeking support. Contact the team at antisexismteam@gmail.com.

As we endeavor to co-create God's justice and joy now and in the future in our churches and communities, we are also called to update and implement Safer Sanctuaries policies. (See link.)

www.neumc.org/safesanctuaries

CALL TO HOLY CONFERENCING

Inspired by Isaiah 58.6-14, The Message

SONG FOR GOD

**Joy to the world, the Lord is come! Let earth receive her King;
let every heart prepare him room,
and heaven and nature sing, (x2) and heaven, and heaven, & nature sing.**

Isaac Watts, United Methodist Hymnal, UMH #246

Presider: Blessed co-creators of justice and joy, we have heard it proclaimed that when we loose the chains of injustice, untie the cords of the yoke, set the oppressed free, & break every yoke, then we have taken up the kind of fasting chosen for us by God. And so we pray:

People: **Just God, place in us a mission for the world where
justice is not just for us;
but where justice just is, for all.**

SONG FOR GOD

**No more let sins and sorrows grow, nor thorns infest the ground;
he comes to make his blessings flow
far as the curse is found, (x2) far as, far as the curse is found.**

Isaac Watts, United Methodist Hymnal, UMH #246

Presider: When we share our food with the hungry, provide shelter for the wanderer, clothe those in need, and tend to the family, then God's righteousness goes before us. And so we pray:

**People: Good and Right God, put in us a dream for the world where
your righteousness is right in us.**

SONG FOR GOD

**He rules the world with truth and grace, and makes the nations prove
the glories of his righteousness,
and wonders of his love, (x2) and wonders, wonders of his love.**

Isaac Watts, United Methodist Hymnal, UMH #246

Presider: When we delight in keeping the Sabbath and honor God with our words and actions, then we discover joy in God. And so, we pray:

**People: Joyful God, put in us a vision for the world where *joy* is
justifiable always,
obtainable everywhere, and a
yearning created within us all.**

SONG FOR GOD

**Joy to the world, the Savior reigns! Let all their songs employ;
while fields and floods, rocks, hills, and plains
repeat the sounding joy, (x2) repeat, repeat the sounding joy.**

Isaac Watts, United Methodist Hymnal, UMH #246

Presider: In the spirit of co-creating justice and joy, I hereby call the Church Conference of *Community United Methodist Church* into session and ask for your response.

**People: We are here as a United Methodist community of God to account for our
ministries, to order our life together, and to resolve that in the year ahead
we will answer the call of Jesus Christ to his disciples, leading this church
into active ministries of love, truth, and justice.**

Presider: Knowing that we are all, lay and clergy alike, called to the ministry of co-creating justice and joy, let us enter into the business of your Church Conference.

WORK OF CO-CREATING JUSTICE AND JOY

1. Authorization of virtual meeting (Vote when applicable.)
We move that those who are authorized to participate in the church conference of Community United Methodist Church on *November 9, 2024* hereby agree that we consent to proceed with a virtual meeting using remote technology, and consent that all of our decisions are in accordance with the Constitution of The United Methodist Church (Division Two, Section VI, Article II ¶ 33) and with the laws of the church, and are therefore legal and binding actions of the conference.
2. Election of Recording Secretary (Elect by nomination.)
3. Recording of attendance
4. Approval of Minutes of 2023 Church Conference(s)
5. Presentation of Trustees Report (2023 data), 2024 Accessibility Audit, 2024 Energy Action Checklist, 2024 Safer Sanctuaries Policy
 - d. Has the congregation received any bequests from a will?
 - e. Has the congregation used any capital/principle from investments/endowments for operating expenses this year?
 - f. Has the congregation spent any funds realized from the sale of a parsonage? If so, for what purpose and how much? Was this done with permission from the DS?
6. Motion of Pastoral Compensation Report (Vote on pastoral compensation of those appointed by the Bishop. Vote on compensation for laity assigned by the Bishop to lead.)
7. Presentation of Fund Balance Audit Report (2023 data) and 2024 Finance Committee Report (Receive reports and year-to-date finances if prepared and vote on 2025 budget if prepared.)
8. Motion of Lay Leadership / Nominations (Vote on church leaders and trustees.)
9. Presentation of Lay Servant / Lay Speaker / Certified Lay Minister Reports (Vote to approve for the first time or reaffirm any in these categories.)
10. Presentation of Candidacy Form 104, examination, recommendation, and/or reaffirmation of Candidates for Ministry
 - a. Examination and ballot vote for any new candidate for ministry
 - b. Examination and recommendation of candidates for church related vocations
 - c. Reaffirmation of candidates for ministry
11. Presentation of Clergy Narrative Reports (Receive narratives.)
 - e. Retired Elder/Licensed Local Pastor Narrative Report(s)
 - f. Extension Ministry Narrative Report(s)
 - g. Deacon Narrative Report(s)
 - h. Elder/Licensed Local Pastor Narrative Report(s)
12. Presentation of 2024 Church Membership Report, Remembering Our Saints (Receive report.)

13. Presentation of ministry celebrations, narrative reports, and motions; and discussion of ministry possibilities (Take action as needed.)

JUSTICE AND JOY AT THE TABLE

*Based on Word and Table: Service I and the Ecumenical Text of The Lord's Prayer / Jill Colley Robinson
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Presider: May God, our Just and Joyful Creator, be with you.

People: And also with you.

Presider: Lift up your hearts.

People: We lift them up to the One who delivers us.

Presider: Let us give thanks to God.

People: It is good to take joy and give thanks.

Presider: It is good to pray to you, Just and Joyful Creator, keeper of the promise of no more mourning, no more crying, no more pain...

People: Our Parent and Creator in heaven,...

Presider: It is good and a joyful thing, always and everywhere to give thanks to you, God of all that is life-giving. In the beginning, you formed us in your image and breathed into us the breath of life. You knit us together in our mother's wombs. You numbered every hair on our heads. And yet, cradled in this steadfast knowing and being known by you, we at times became and become lost. We are held captive by things that steal this life from us. Our spirits are broken by the promises that are forgotten. Our world grows dim, and we are afraid. It is in these moments that you come near. You hear us. You go with us. You liberate us and set us free. You tell us everything we have ever done and seen and endured, and love us still. You say the words that we need to hear, spoken through those we can trust. And so with those we can trust, and with the angels of mercy, we pray:

People: Hallowed be your name,...

Presider: And we join the forever hymn:

People: Holy, holy, holy Lord, God of power and might, heaven and earth are full of your glory. Hosanna in the highest. Blessed is the one who comes in the name of the Lord. Hosanna in the highest.

Presider: Holy are you, and blessed is your Child Jesus, our Christ. The Spirit empowered Jesus to be our Gentle Healer. The Spirit abided with Jesus to bring about the kin-dom.

People: Your kin-dom come, ...

Presider: And so the kin-dom did... In the One who wrote with his finger in the dust so that stones of hate would be dropped harmlessly at her side, and in the One for whom even the stones of the earth would cry out at his approach.

...In the One who let his feet be washed by her tears and anointed by her precious perfume, and in the One who then in turn knelt and washed the feet of those who had followed him.

...In the One who gave the best crumbs of healing from his table of grace to her ailing daughter, honoring a parent's fierce love, and in the One who gave the bread and cup from his table of grace to many for forgiveness, for healing, for a Parent's fierce love.

...In the One who gave his power to her to stop her bleeding and in the One who then bled and died and was raised to a new power that we might all know what it is to live into the one promise that cannot be broken—a promise of water that cleanses and Spirit that gives us courage to rise.

The church is born in this new power and this promise. We are born in this new power and this promise. And so we pray in the words of the Gentle Healer for ourselves and for this world:

People: Your will be done, on earth as in heaven.

Presider On the same night on which this prayer for your will to be done was lifted, Jesus took bread, gave thanks to you, broke the bread, gave it to the disciples, and said: "This is no longer just bread. This is my life which is given for you. Take; eat. Do this in remembrance of me."

People: Give us today our daily bread.

Presider: Likewise, when the supper was over, Jesus took the common cup, gave thanks to you, gave it to the disciples who would soon deny, desert, or deceive, and said: "Drink from this, all of you. This is no longer just a cup of juice from the vine. This is my life in a new covenant, poured out for you and for many for forgiveness and healing. Do this, as often as you drink it, in remembrance of me."

People: Forgive us our sins as we forgive those who sin against us.

Presider: And so, we remember your powerful, healing acts in Jesus, and we offer ourselves in praise and thanksgiving for the work of justice and joy in union with Christ's offering for us, as we proclaim the mystery of faith:

People: Christ has died; Christ is risen; Christ will come again.

Presider: Pour out your Holy Spirit on us gathered here, and on these gifts of bread and juice from the vine. Make them be for us the body of Christ, that we may be for the world the body of Christ, healed, saved, delivered, and set free.

People: **Save us from the time of trial and deliver us from evil.**

Presider: By your Spirit make us one with Christ, one with each other, and one in ministry to all the world until that day when Christ will come for the kin-dom and we will feast in the paradise of peace. Through your Child Jesus, our Christ, with your Holy Spirit in your holy Church, all honor is yours, Almighty God.

People: **For the kin-dom, the power, and the glory are yours now and for ever. Amen.**

**BREAKING BREAD AND SHARING CUP
GOING FORTH IN JUSTICE AND JOY**

BLESSING & CHARGE

People: **For everyone born, a place at the table, for everyone born, clean water & bread, a shelter, a space, a safe place for growing, for everyone born, a star overhead.**

Refrain: **And God will delight when we are creators of justice and joy, yes, God will delight when we are creators of justice, justice and joy!**

**For just and unjust, a place at the table, abuser, abused, with need to forgive,
in anger, in hurt, a mind-set of mercy, for just and unjust, a new way to live.
(Refrain)**

For everyone born, a place at the table, to live without fear, and simply to be, to work, to speak out, to witness & worship, for everyone born, the right to be free. (Refrain) *Shirley Erena Murray, A Place at the Table, W&S #3149*

FORMAL MOTION TO ADJOURN THE CHURCH CONFERENCE

Presider: As our time together comes to an end, I declare this Church Conference adjourned. Our worshipful work is over. Our service begins.

This document and the accompanying PowerPoint were assembled by Rev. Jill Colley Robinson, Superintendent for the Green Mountain District/Dean of the Cabinet and Pastor Erie Doyon, in consultation with Bishop Peggy Johnson, the New England Clergy Sexual Misconduct Response Team, and conference staff.

Administrative Reports

Minutes of 2023 Church Conference

2023 Church Conference Minutes
November 5, 2023

Attendees: Jill and Gary Rabideau, Susan and George Richardson, Adele and Arnold Goldenbaum, Shirley Lowe, Sherry Anne Bryant, Winnie Windsor, Virginia Hession, Annette Porter, Curt and Marcy Schubert, Chit Abriam, Nelson Bent, Jean A. Snow, Atlas Tearle, Michael and Joy Vemula, Will Vemula, Rod MacLeod, Ted Kirby, Terra Frederick, Amy and Andrew Clark, David Lok, Rachael and Matthew Tearle, Nancy Waack, Gayle Gledhill, Shirley Larochelle, Jack Mitchell, Jill Tyson, Dominique Winn, Irina, Dave Shrewsbury, Paula Duncan Doherty, Larry Nilson (zoom), Reverend Rebecca Cho, and Reverend Nizzi Santos-Digan presiding.

Meeting called to order at 11 AM by Reverend Santos-Digan.

Authorization of virtual meeting. Motion to accept authorization made by Arnold Goldenbaum. Seconded by Susan Richardson. Passed.

Election of Recording Secretary. Motion made to appoint Paula Duncan Doherty as recording secretary was made by Arnold Goldenbaum. Seconded by Susan Richardson. Passed.

Recording of Attendance: Attendance taken by Susan Richardson. 40 are present.

Approval of minutes of 2022 Church Conference as written: (page 10) Motion made by George Richardson. Seconded by Shirley Low. Passed

Presentation of Trustees Report: (pages 11-19) presented by Paula Duncan Doherty. Conference questions listed on page 5 are answered no, no, and no. Voice votes unanimous for acceptance. Rev. Santos-Digan thanked the Trustees for a job well done.

Motion of Pastoral Compensation Report: (page 19-21) presented by Arnold Goldenbaum. Motion to accept Pastoral Compensation Report made by Arnold Goldenbaum. Seconded by Susan Richardson. Effective January 2024 at \$67,350.00 salary and \$3300.00 reimbursable expenses. Passed.

Rev Santos-Digan asked the congregation to voice their feelings of celebration for Rev. Cho. Numerous people spoke of her hard work; always being prepared and early to start her Sunday responsibilities; welcoming and encompassing and uses talents of congregation; she makes us feel like a caring community; willing to do any and everything for our church; appreciated by all; puts her whole body and soul into her ministry; genuinely cares from her soul; expert at making slides and posters to keep our programs and our church visible in the community; her sermons touch the hearts and souls of this congregation; very caring to homebound and to those grieving; known in community as caring person; lastly Dave Shrewsbury praised Rev Cho for her ingenuity and steadfast efforts to keep the worship services spiritual and supportive for the long two plus years of COVID restrictions.

Presentation of Stewardship and Finance Report: (pages 21-31) presented by George Richardson. Audit completed through 2020. Continue to work to bring us up to date. Mission shares have been paid in FULL for the last five years and we are on target for this year. Voice votes unanimous for acceptance.

Motion of Lay Leadership/ Nominations: (pages 32-38) Winnie Windsor presented the Lay Speaker Annual Report. She acknowledged that during COVID trainings had to be virtual, but she recommends they now return to face-to-face classroom experience. Motion to accept report made by Arnold Goldenbaum. Seconded by George Richardson. Passed.

Candidates for Ministry: none

Presentation of Clergy Narrative Report: (pages 39-41) Highlights presented were:

- Successful Youth Mission trip to Philadelphia
- Successful youth mission week
- Community growth team programs welcomed town residents and children to fun events throughout the year.
- Working with Staff Parish to focus on priorities and time management.
- Activities outside the church

Pastor concluded by expressing her appreciation for the continued opportunity to serve this church and its members as we faithfully love and serve God and our neighbors. Clergy report as unanimously accepted.

Membership Report: (pages 41-42) Rev Cho presented the membership report and we all paid remembrance to church members who have passed on this year. Report was accepted as received.

The meeting was adjourned by Rev Santos-Digan at 12:19 PM.

Closing prayer by Pastor Rebecca.

Respectfully submitted,
Paula Duncan Doherty, Recording Secretary

Report of the Trustees

Trustees Report

Trustees Officers

1. Organization for the present conference year was effective the date of church conference, by electing the following officers (no less than three, and up to nine persons):

For these positions, enter information in the following format:

First name, Last name, term expiration. Example: Jon Doe, xx/xx/xxxx.

Chair/President

David Getchonis

Vice Chair/Vice President

Secretary

Paula Doherty

Trustee Treasurer

Steve Winn

Member(s):

Please list each name on a single line

Doug Leard
Rod MacLeod
Leon Zachery
George Richardson

Steve Winn
David Lok
Jane Jamison
Harrison Veal

2. Is the local church incorporated? ¶2529.1a (p. 752) Incorporation of a Local Church

Yes

3.a. Name(s) in which title to each piece of property is recorded, as shown by civil land records ¶2536 (p.759), ¶2538 (p. 760):

	Recorded Name	Registry/Office (town/state)	Book	Page
Church/Parsonage/Other Buildings	Main Street	Wayland, MA	1918	4185, 524
Church/Parsonage/Other Buildings	53 E. Plain Street	Wayland, MA	105.42	0308
Church/Parsonage/Other Buildings	17 Damon Street	Wayland, MA	101 25	285

3.b. Churches are responsible for their deeds and other legal papers. Who is custodian of these documents?

Trustees

3.c. Where are the deeds and other legal papers kept?

Safety deposit box at Middlesex Savings Bank in Natick, MA

4. Do you have a long-term plan for the replacement of facilities and equipment as they deteriorate?

No

If no, explain.

We have done major renovation in recent years for roof, parking lot, painting and do regular maintenance with no longer-term plan but to address as needed.

Insurance ¶2533.2 (p. 756), 2550.7 (p.773)

5. The New England Conference oversees a comprehensive property/casualty insurance and risk management program for all churches and some other affiliated organizations within the Conference family.

Are all of your church properties covered under this program?

Yes

5.b. Have the buildings been inspected for fire and other safety hazards within the past year?

Yes

5.c. Have you assessed the replacement value within the last 5 years?

No

If no, explain.

We understand our church insurance company is responsible for assessments of value. We have asked them, and they have no clue so far when last done.

5.d. Who performed the assessment?

Have asked Fred C. Church and they have no idea, so they are looking further.

5.e. Has the church completed an Energy Action Checklist?

Energy Action Checklist found [here](#)

No

6. Provide a detailed list of income-producing funds and permanent funds:

For more than one fund, choose *Add Row*.

Name	Date Received	Amount	Where Invested	Income	How used for Ministry
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Attach as a supplement a statement “clarifying the manner in which these investments made a positive contribution toward the realization of the goals outlined in the Social Principles of the church and showing the investments are socially responsible...” ¶ 2533.5 (p. 755) and ¶ 2550.9 (p.773)

Attach Additional Information

See [Trustees YTD Financial Report](#) below.

Additional Comments/Information

7. Does your church have any of the following?

Check all that apply.

CM Sensor 24/7 Temperature and Water Alert System (Church) or equivalent**

*UMCOR Cleaning Kit

**CM Sensor 24/7 temperature and water alert system

Yes Acknowledgment

By checking this box and entering my name below, I acknowledge that I am electronically signing this report.

Full Name and Role David Getchonis

Date 2024-10-30

2024 Accessibility Audit

GETTING INTO THE CHURCH.

1-B Clearly visible signs mark or direct people to accessible entrances

No

Explain "No" answer for 1-B.

The ramp access is visible from the parking lot so don't believe signage is necessary but do see the need to provide direction from the front door to back ramp to do this coming year.

2-B 1+ marked ADA parking spaces are on level ground near entrance

Yes

3-G Wheelchair users don't have to go behind parked cars, cross traffic

Yes

4-S At least 1 per 25 spaces is clearly marked with access symbol on vertical signs and on pavement

Yes

5-B Accessible parking spaces are 8' wide with adjacent 5' access aisle

Yes

6-S At least one accessible space is van accessible: 11' wide with clearly marked adjacent 5' access aisle (or 8' space with 8' access aisle)

Yes

7-B 36" wide curb cuts (curb ramps) are provided close to parking

Yes

8-B Route (sidewalk) from accessible parking to accessible building entrance is smooth, flat, and at least 36" wide

Yes

9-B Entrance is level or has exterior ramp with non-slip surface and minimum width of 36" between handrails

Yes

10-S Ramp has max. incline of 1:12 with no more than 30' between level landings, or entrance is level

Yes

11-S 34-38" handrails are on both sides of exterior ramp/ stairs, lower ramp railing is no higher than 4" above deck, or entrance is level

No

Explain "No" answer for 11-S.

lower ramp railing is higher than 4"

12-B There is a 60"x 60" level platform at entry door with space (~ 18") on pull side of door or automatic door opener used

Yes

13-G Automatic door opener available, or attended doorbell for assist

Yes

14-B Entrance door is 36" wide; threshold no more than beveled 1/2" high

Yes

GETTING AROUND THE CHURCH

15-B Signs in entrances/ halls direct visitors and help them locate rooms

Yes

16-B Corridors are at least 36" wide and have non-glare floor surface

Yes

17-B Objects that protrude more than 4” from the wall have a lower edge no higher than 27” above the floor, or a barrier such as a planter or guard rail, to allow detection with a cane

Yes

18-B Multi-level buildings provide access to all common/ most program areas via elevator, lift and/ or ramp(s), or building is on one level

Yes

19-B Interior doorways have a minimum of 32” clearance and thresholds are level or are no more than ½” high and beveled

Yes

20-S Door handles to ADA bathrooms/ common areas are easy to grasp, operate with one hand (e.g. lever style) using less than 6 lbs. force

Yes

21-S Carpet pile is even, no more than ½” thick, with no or firm padding; floor mats have non-slip backing and are stable

Yes

22-G Fire alarm controls and extinguishers are no more than 48” from floor; visual and auditory fire alarms are in place

Yes

23-B At least one marked ADA unisex/ family restroom (or one stall in male & female restrooms) is accessible from each floor; has ~60”x 60” turning space with 33 – 36” high wall-mounted grab bar next to toilet extending 54” from back wall; toilet height 17 – 19”

No

Explain "No" answer for 23-B. (include height)

only on first floor

24-S 27” sink clearance from floor, w/ easy to operate controls (lever style, automatic, etc.), hot water & drainpipes are covered

Yes

25-B Soap dispenser and paper towels are mounted no higher than 48” or placed on counter for access

Yes

26-B Bottom edge of at least one mirror is 40” or lower

Yes

27-B Drinking fountain is no higher than 36” with easy hand controls and wheelchair clearance, or paper cups are provided

Yes

28-B Interior stairs/ ramps have handrails on both sides, or all one level

Yes

29-S Top/bottom step edges & ramp level changes marked, or one level

No

Explain "No" answer for 29-S.

only in Sanctuary

SANCTUARY, CLASSROOMS, AND FELLOWSHIP AREA

30-B At least 1-2 level pew cuts/spaces for wheelchair users are available

Yes

31-S Wheelchair spaces are 33"x48" forward or 33"x60" side approach

Yes

32-G Chancel area and choir loft are accessible, e.g. with ramp or lift

Yes

33-S Handrail(s) provided for steps to the chancel, or chancel is level

Yes

34-B At least one aisle in each space is 36" wide or more

Yes

35-B Fellowship - e.g. potlucks, coffee hour- is offered in accessible space

Yes

36-B In fellowship area and classrooms at least one table has minimum of 27" clearance on the underside, and a maximum height of 34"

Yes

37-B 1-2 sturdy chairs have armrests, seats ~18" from floor, & no wheels

Yes

COMMUNICATIONS AND ENVIRONMENT

38-S Members are sensitized about need to minimize use of fragrances

Yes

39-G Soaps, cleaning products, and other chemicals are fragrance free; candles are unscented and non-petroleum-based

Yes

40-S Projected words (e.g. song lyrics) use large font and good contrast

Yes

41-B Large print bulletin, song lyrics, & scriptures provided on request

Yes

42-S Braille or electronic documents provided upon advanced request

Yes

43-B Microphone used by all speakers or comments are repeated at mic.

Yes

44-S Assisted listening system (FM and/or loop) & receivers are available

Yes

45-G ASL sign language interpreter is provided upon advanced request

Yes

46-S Print/ e-mailed copies of sermon provided upon advanced request

Yes

47-G Captions are provided / turned on for videos and other media

No

Explain "No" answer for 47-G.

Have not had a request for this to date.

ATTITUDES

48-B Accessibility measures and who to contact for questions described in bulletin, website, maps, Find-A-Church site, and/or signage

Yes

49-B Pastor(s), ushers, greeters, and leaders have learned and practice appropriate disability etiquette and hospitality

Yes

50-S Signs, websites, and/or bulletin boards offer evidence that people with visible and hidden disabilities are welcome and included in the life of the congregation, e.g. through support group info., photos

Yes

51-B Disruptions are accepted and incorporated into worship

Yes

52-B Qualified service animals (e.g. guide dogs) are welcome within the church building(s) including the sanctuary and fellowship hall

Yes

53-B Congregation works to use inclusive, person-first language in worship, e.g. people are invited to "rise in body or in spirit"

Yes

54-S Classes and programs are adapted as needed to facilitate active participation of children and adults with disabilities

Yes

55-B Disability Awareness Sunday ¶265.4 observed during past 1-2 years

No

Explain "No" answer for 55-B.

We have not observed it yet.

56-S Gifts of persons with disabilities are identified and used in service, worship, and leadership roles, and to help to improve access

Yes

57-B Needs of people on special diets are considered when food is offered, including gluten-free & alcohol-free communion elements

Yes

58-S Transportation offered plus valet parking or parking lot assistance

No

Explain "No" answer for 58-S

No formal program offered.

59-S “Buddy” system offered for individuals needing 1:1 support

No

Explain "No" answer for 59-S

No formal program offered.

GOALS FOR ACCESSIBILITY IMPROVEMENT FOR THE UPCOMING YEAR (INCLUDE TARGET DATE)

Request consultation from Conference Disabilities Committee

No

No Acknowledgement

By checking this box and entering my name below, I acknowledge that I have reviewed and updated all information.

Full Name and Role David Getchonis

Date 2024-10-24

Safer Sanctuaries Policy

Community United Methodist Church of Cochituate Village in Wayland, MA Safe Sanctuaries Policy

Community United Methodist Church (“CUMC”) is a “Safe Sanctuaries” congregation. We are committed to providing a safe and secure environment for all children, youth, vulnerable adults and volunteers who participate in ministries and activities sponsored by the church. Below are policies that assist to ensure we are doing our best to keep our children, youth and vulnerable adults and those who work with them safe. In addition, CUMC is required by the laws of the Commonwealth of Massachusetts to conduct a CORI background investigation of volunteers who work with senior members.

Definitions

- “Children” or “child” means any person 12 years of age or younger.
- “CORI” means Criminal Offender Record Information.
- “CORI Administrator” means the Pastor or SPRC Chair.
- “CORI information” means the information provided by individuals subject to a CORI background investigation.
- “CORI results” means the information obtained from the CORI system as a result of the CORI background investigation.
- “Senior member” means persons 60 years of age or older.
- “Volunteer” means any lay person serving as a volunteer.
- “Vulnerable adult” means any person 18 years of age or older identified by themselves, a caregiver, the Pastor, or the Christian Education Chair, who, because of a physical disability, intellectual disability or emotional condition (1) has a legal guardian or (2) without the assistance of others, is unable to carry out the activity of daily living or manage his or her own resources.
- “Youth” means any person 13 years to 18 years of age.

Background Checks

- All persons who volunteer to work with children, youth, vulnerable adults and senior members must complete a CORI background investigation. These persons include, but are not limited to, Sunday school teachers, nursery volunteers, youth workers, adult chaperones, Youth Mission Week, Youth Mission Trips, Kids' Night Out, Kids' Closet and Vacation Bible School volunteers. Updated 10/25/24 rc
- The CORI Administrator will collect CORI information, review CORI results; discuss the CORI results with the Safe Sanctuaries Team, if needed; and hold all CORI results and CORI information in strict confidence and in accordance with the laws of the Commonwealth of Massachusetts. The CORI Administrator will keep all CORI results and CORI information in a secure location. CORI investigations are valid for five years. After five years, a new CORI must be completed. The foregoing description of the CORI procedures is a summary only. You may request a copy of the *Criminal Offender Record Information (CORI) Policy* by contacting the church office.

“The Rule of Three”

- Volunteers working with children and/or youth will comply with the “Rule of Three.” The rule provides that a volunteer shall not be alone with a child or youth.
- When possible, any volunteer working with children or youth will be accompanied by at least one other adult. If this is not feasible, the volunteer must have more than one child or youth present with them. □ When it is not possible for 2 adults to be in the Nursery or a Sunday School classroom, there should be an adult monitor who comes to the room at random times throughout the church service or activity (at least twice an hour), to make sure that everything is okay and that no help is needed. □ When a diaper needs to be changed, it is preferable that the parent do so. If that is not feasible, then the adult changing the diaper should have another adult present. The door to the room where diapers are being changed should be open or the door should have a window.
- The same policy for diapering also applies to young children who need assistance going to the bathroom. The door to the bathroom stall is to be left open.
- If a diaper is changed or a young child is helped with using the restroom when the parent isn't present, the parent will be notified.

Mandatory Five-Year Age Difference to Supervise

- A volunteer or paid staff person must be at least five years older than the children or youth with whom they are working.

Off-Site Program Policy

- A responsible adult will bring a first-aid kit to off-site activities.
- All off-site programs and trips require a permission slip signed by a parent or guardian.

Reporting Procedure

- If an accident occurs at any church-related activity it must be reported to the Christian Education Chair or the Pastor.
- If any volunteer or staff witnesses or suspects any abuse or neglect of a child or vulnerable person, they must report it to the Christian Education Chair or the Pastor. Updated 10/25/24 rc

Open Door Counseling

- Doors should be kept open at all times during “one-on-one” counseling or while advising any child or youth in the church. If personal privacy is a concern and the child or youth feels more comfortable with a closed door, the counseling session must be accessible to viewing at all times.

- Windows will be installed on a door of any Sunday School classroom.

Attendance Requirement

- All volunteers and leaders who work with children or youth of our church must have been actively involved with the congregation for at least six months before beginning as a leader or volunteer. This is at the discretion of the Safe Sanctuaries Team.

Photo Privacy and Protection

- Parents must indicate whether or not they give permission to have their child's photo displayed on-line, on bulletin boards within the church facility or in the newspaper. Youth in grades six through twelve must also give their written permission to have photos displayed.
- Written permission is expressed through the registration paperwork associated with the child's Christian Education program.
- Written permission is valid from September through August of the program year but can be revoked at any time by notifying the Christian Education Chair. Permission must be given each year at the time of registration.
- Permission to have photos and personal information available in the Church directory will be obtained at the time photos are taken.
- Individuals over eighteen years of age who do not wish to have their photos displayed are encouraged to speak with the Christian Education Chair who will ensure the desires of the individual are communicated with those responsible for posting photos.

Safe Sanctuaries Participation Covenant

- All volunteers who work with children, youth, vulnerable adults and senior members must sign (and return to the CORI Administrator) the Safe Sanctuaries Participation Covenant every five years, which the CORI Administrator will maintain on file.

Process In Case of Violation of Safe Sanctuaries Policy

If the allegation is deemed probable and there is substantive evidence (not just possibility of wrongdoing), the Pastor will:

- I. Pray for discernment and for everyone involved.
- II. II. Keep a written record of the steps taken by the church to investigate and to respond to the allegation;
Updated 10/25/24 rc
- III. III. Notify the proper law enforcement and/or Child Protective Services and cooperate fully with the investigation conducted by law enforcement officials or Child Protective Services;
- IV. IV. Notify the District Superintendent and/or Bishop;
- V. V. In consultation with District Superintendent and upon legal advice notify the SPRC to determine a plan to notify the entire congregation. Issues such as privacy of the alleged victim must be taken into account in this process;
- VI. VI. If deemed appropriate, the pastor will prepare a statement to the congregation in consultation with the Staff Parish Relations Committee and the District Superintendent;
- IX. IX. Additional Action If, after all of these steps are taken, it is decided to allow the alleged perpetrator to remain as an active participant within the congregation, the pastor will work closely with staff, church leaders, and the SPRC to determine what ongoing measures are necessary to keep the members of the congregation safe -- especially the children and youth. This might include, for example, drafting a written covenant for the alleged perpetrator to sign governing their behavior, the establishment of a monitoring program to chaperone the individual, continued contact with law enforcement or other

outside agencies to stay informed of other issues outside of the church, filing of legal documents for a no-trespass, removal from membership in the church or regular meetings with the pastor to address spiritual development needs. The pastor will be responsible for reporting back to the SPRC and church leadership that the expectations of these measures are fulfilled and to work with the SPRC to determine appropriate steps if they are not to correct the situation. It is a core value that the safety and protection of our most vulnerable participants, namely children and youth, will always take precedence.

Submitted by the Safe Sanctuaries Team:

- Rebecca L. T. Cho, Pastor
- Gary Rabideau, Christian Education Chair
- Ginger Livingstone, Sunday School Teacher
- Jill Rabideau, SPRC Chair
- Dave Getchonis, Trustees Chair
- Rachael Tearle, Community Growth Team Member

Approved by the Church Conference on: DATE _____

Updated 10/25/24 rc

a. Bequests

See YTD Financial Report

b. Capital/principle from investments/endowments operating expenses this year

See YTD Financial Report

c. Funds realized from sale of a parsonage

No parsonage was sold.

Trustees YTD Financial Report

Trustee Operating Funds					
Fund Name		September YTD - 2024			
		1/1/2024	Additions	Deductions	
				9/30/2024	
Operational Funds					
	17 Damon Street Fund	(6,960.09)	34,573.04	30,519.92	(2,906.97)
	Pastoral Moving	(362.42)	500.00	0.00	137.58
	Total - Operational Funds	(7,322.51)	35,073.04	30,519.92	(2,769.39)
Major Maintenance Funds					
	Church and Parsonage	4,143.99	768.15	587.00	4,325.14
	Nursery/Church	653.30	0.00	0.00	653.30
	17 Damon Street	400.00	0.00	189.00	211.00

	Total - Major Maint. Funds	5,197.29	768.15	776.00	5,189.44
Escrow Funds					
	Sav - Security Deposit - #17 1st Flr	1,665.51	1,937.58	1,703.09	1,900.00
	CD - Security Deposit - #17 2nd Flr	1,939.41	2,033.89	1,939.41	2,033.89
	CD - Damon St Ops	0.00	3,678.04	3,678.04	0.00
	General Fund - Temporary Loan	(28,000.00)	21,021.00	16,021.00	(23,000.00)
	Total - Escrow Funds	(24,395.08)	28,670.51	23,341.54	(19,066.11)
	Total Property Funds	(26,520.30)	64,511.70	54,637.46	(16,646.06)

Operating Funds Detail - 2024					
17 DAMON STREET			September	YTD	
	BALANCE ON HAND	1/1/24			(6,960.09)
	RECEIPTS:				
	First Floor Apartment Rental (\$1,900 /mo. as of 7/1/24)		1,900.00	14,495.00	
	Second Floor Apartment Rental (\$2,100/mo. as of 7/1/24)		2,100.00	16,400.00	
	Redeemed CD - Previously paid to tenant - 2nd floor			1,974.95	
	Redeemed CD - Forfeited by Tenant - 1st floor			1,703.09	
					34,573.04
	DISBURSEMENTS:				
	Major Maintenance - 17 Damon Street			0.00	
	Transferred to General Fund			6,400.00	
	Property Taxes			10,284.92	
	Property Insurance			2,893.08	
	Water			534.77	
	Snow Removal			735.00	
	Lawn /Yard Care			1,195.50	
	2nd Flr Prep for new Tenent & Utilities		45.17	5,597.92	
	Lock Change & Keys			760.57	
	Washer/Dryer hook up			785.16	
	Trash Removal - 1st Flr			600.00	
	Refrigerator - 1st Flr			733.00	
	.				30,519.92
	BALANCE ON HAND	9/30/24			(2,906.97)
MAJOR MAINTENANCE - Church and Parsonage					
	BALANCE ON HAND	1/1/24			4,143.99
	RECEIPTS:				
	UMFNE - Gibbs & Neale Funds			596.69	

	Bank Interest		22.38	171.46	
					768.15
DISBURSEMENTS:					
	Kitchen Faucet - Parsonage			587.00	587.00
BALANCE ON HAND					
		9/30/24			4,325.14
MAJOR MAINTENANCE - 17 Damon Street					
BALANCE ON HAND					
		1/1/24			400.00
RECEIPTS:					
	17 Damon Street Contrib.			0.00	
					0.00
DISBURSEMENTS:					
	Garage Door Repair			189.00	
					189.00
BALANCE ON HAND					
		9/30/24			211.00

Investment Restricted Funds							
Fund Name				September YTD - 2024			
				1/1/2024	Additions	Deductions	9/30/2024
	Camperships		*	0.00	126.46	0.00	126.46
	Pinkul Bible Fund		*	960.69	68.31	261.51	767.49
	Kitchen Fund		*	3,478.27	0.00	283.00	3,195.27
	Townsend Education Fund			702.96	0.00	0.00	702.96
	Brown/Sadler Scholarship Fund			697.88	0.00	500.00	197.88
	Bennett Flower Fund			1,663.88	1,035.87	970.51	1,729.24
	Arthur Mayer Fund		*	4,728.22	0.00	4,728.22	0.00
	Evelyn Morris Memorial Fund			211.78	0.00	0.00	211.78
	Stanley Flower Fund			1,976.90	66.49	0.00	2,043.39
	Sanford Fund		*	17,801.81	0.00	12,593.40	5,208.41
	Lee Memorial Fund			1,086.07	0.00	1,000.00	86.07
	Marcia MacLeod Fund			0.00	5,600.00	5,600.00	0.00
	Memorials Fund			12,786.65	3,069.99	3,000.00	12,856.64
	Trustees Funds			0.00	25,000.00	11,047.82	13,952.18
	Jeff Wood Youth Fund			111.24	60.15	0.00	171.39
	Hannah Williams Fund			30.07	0.00	(54.22)	84.29
Total - Restricted Funds				46,236.42	35,027.27	39,930.24	41,333.45
							41,333.45
TOTAL - TRUSTEE FUNDS				19,716.12	99,538.97	94,567.70	24,687.39
	* No balance at UMFNE						24,687.39

SUMMARY OF ASSETS:				SUMMARY OF LIABILITIES:			
MIDDLESEX SAVINGS BANK ACCOUNTS							
	Checking		1,511.09				
	Savings		19,242.41				
	Cert - 1st Flr		1,900.00		Security Deposit - 1st flr		1,900.00
	Cert - 2nd Flr		2,033.89		Security Deposit - 2nd flr		2,033.89
	Cert of Deposit Ops		0.00				
TOTAL ASSETS			24,687.39	TOTAL LIABILITIES			3,933.89

Restricted Funds Detail - 2024					
SANFORD FUND (UMFNE Account Closed)					
		BALANCE ON HAND - Middlesex Savings	1/1/24		17,801.81
DISBURSEMENTS:					
		Locks for new doors - Church			1,196.55
		General Fund - Loan Relief			5,000.00
		Computer & Equip for Sanctuary			1,213.16
		Clock Maintenance (Verdin)			795.00
		Campership			3,412.50
		Sanctuary Zoom Equipment			496.19
					12,113.40
		BALANCE ON HAND - Middlesex Savings	9/30/24		5,688.41
TRUSTEES FUNDS					
		BALANCE ON HAND - Middlesex Savings	1/1/24		0.00
RECEIPTS:					
		UMFNE			25,000.00
					25,000.00
DISBURSEMENTS:					
		Balance on New Church Doors			9,875.00
		School Vacation Week			1,172.82
					0.00
					11,047.82
		BALANCE ON HAND - Middlesex Savings	9/30/24		13,952.18

Pastoral Compensation Report

Does your church complete an annual compensation report for Pastor(s), Coordinating Pastor(s) or Lay Supply?

2024 compensation information expires as of 12/31/24. 2025 compensation information is required one week prior to the Staff Parish Relations Committee meeting with the District

Superintendent or by December 1 whichever comes first. Information affects pastor's benefits.
Yes

Report covers January 1 2025 to December 31 2025

Contingent upon approval at church conference. Resubmit if there are changes. Information affects pastors benefits.

Submit this report one week prior to the Staff Parish Relations Committee meeting with District Superintendent or December 1, 2024 whichever comes first. The Staff Pastor Parish Relations Committee is responsible for completing this form with accurate and complete information. Please complete a separate form for each pastor at this church. If you have more than one pastor you will have the opportunity to add additional compensation forms below.

[2025 Pastoral Compensation Guide](#)

[Clergy Benefits Webpage](#) - (includes pension calculator and health insurance rate information)

ADDITIONAL COMPENSATION INFORMATION

Prior to the church conference, the S/PPR recommends pastoral compensation to the Church Council which in turns makes a recommendation of pastoral compensation to the church conference.

Minimum Salary 2025

- \$ 48,800 full-time elders, deacons, provisional elders, provisional deacons, associate members
- \$ 46,700 full-time local pastors with completed Master of Divinity or Advanced Course of Study
- \$ 45,700 full-time local pastors with completed Course of Study or Equivalent
- \$ 44,700 full-time local pastors

For completed years of service under appointment add:

3-5 years \$600 6-10 years \$1,200 11-15 years \$1,500 Over 15 years \$2,000

Part-time pastors are entitled to a prorated portion of minimum salary plus appropriate years of service.

The minimum amount for reimbursable accounts for 2025 for full-time pastors is \$3,300.

The 2025 annual health insurance blended rate for the church portion will be \$22,596. This does not include the pastor's co-pay share. The pastor's co-pay depends on which plan is chosen.

Compensation report for INSERT PASTOR'S NAME BELOW (enter "None" if no compensation form required):

First Name	Last Name	Email
Rebecca	Cho	rebeccalyn.cho@gmail.com

Percent of appointment at this church

Full Time

2025 Pastor's Salary

Total salary consists of base pay, bonuses, equitable compensation, allowances, as well as payments to the clergy person for benefits and pre- or after-tax deferrals such as personal contributions to the Personal Investment Plan (PIP), Medical Reimbursement Account (MRA), Dependent Care Reimbursement Account (DCA), Health Insurance Co-pay /Retiree stabilization. Housing allowances in lieu of a parsonage are not included in the salary. See end of form for 2025 minimum salary amounts.

Indicate whole dollar amount below (if none, enter "0").

69,370.00

Reimbursable Expenses

This is a method of claiming and reimbursing vouchered church-related business expenses not included in salary. Minimum amounts for reimbursable accounts (professional expenses, office supplies, continuing education, travel, etc.) for full-time pastors in 2025 must total at least **\$3,300**. **Indicate whole dollar amount below (if none, enter "0").**

3,300.00

Housing Exclusion (IRC Section 107)

Pastors may claim an amount from their salary to be designated by the church conference or council for housing expenses and excluded from federal income taxation but not self-employment taxes. See the [Housing Exclusion /Housing Allowance](#) document. The amount is part of the salary above.

No

Does pastor live in parsonage owned by this church?

Yes

Housing

Select only one.

Parsonage provided (even if pastor lives elsewhere)

PASTOR SERVING MORE THAN ONE CHURCH

No

Upload Memorandum(s) of Understanding (MOU) if applicable.

Yes Acknowledgment (PASTOR)

By checking this box and entering my name below, I acknowledge that I am electronically signing this report.

Name Rebecca L. T. Cho

Date 2024-10-31

Yes Acknowledgment (SPRC CHAIR)

By checking this box and entering my name below, I acknowledge that I am electronically signing this report.

Name Jill Rabideau

Date 2024-10-31

No Acknowledgment (TREASURER)

By checking this box and entering my name below, I acknowledge that I am electronically signing this report.

Name Andrew J Sonderfan

Date 2024-10-31

Do you need a second compensation report?

No

Do you need a third compensation report?

No

Do you need a fourth compensation report?

No

2024 Audit/Fund Balance Report

1. Receipts, Disbursements, and Balances (Round to the nearest dollar)

Local Church Funds (complete fields applicable to your church)

General Fund

a) Balance at Beginning of Period

9555.24

b) Cash Received and Recorded

281682.36

c) Total Disbursements for Period (-)

288423.04

d) Transfers + (-)

0

e) Balance End of Period

2814.56

Does your church have a Benevolence Fund?

No

Does your church have a Building or Improvement Fund?

No

Does your church have a Board of Trustees' Fund?

Yes

a) Balance at Beginning of Period

92473.53

b) Cash Received and Recorded

2178.41

c) Total Disbursements for Period (-)

0

d) Transfers + (-)

0

e) Balance End Of Period

106843.02

Does your church have a United Women in Faith Fund?

No

Does your church have a United Methodist Youth Fellowship Fund?

No

Does your church have a United Methodist Men Fund?

No

Does your church have a Church School Fund?

No

How many other Organizations or Funds does your church have?

If your church has more than four additional funds, upload spreadsheet below.

0

Spreadsheet Upload

If you have more accounts than space provided, attach file here.

[umfne-2023-finalaudied.xlsx](#)

Description of above attached Spreadsheet Upload.

UMFNE fund 2023

2. Name(s) of Auditors/Audit Committee

Curtis Schubert

Auditors or Auditing Committee have examined the accounts listed; reviewed procedures of counting and accounting under the current Book of Discipline; have reconciled receipts and disbursements with bank deposits and bank balances; and have found the balances displayed to be correct, procedures proper, and records properly kept, except as noted below (attach file as needed):

3. Recommendations for changes in financial policies and practices (attach pages above as needed):

2023 has not been audited at this moment.

Yes Acknowledgment

By checking this box and entering my name below, I acknowledge that I am electronically signing this report.

Full Name and Role

Date

David Lok, Treasurer

2024-10-27

Investment Funds - 2023 - Q4 YTD

Deposited at: United Methodist Foundation of New England

Foundation Funds - Included in CUMC Funds	Historical Value			Historical Value	Market Value	Market Value
	1/1/23	Additions	Deductions	12/31/23	1/1/23	12/31/23
Bennett/Stanley/Pinkul Fund	6,562.58	201.73	295.52	6,468.79	7,726.19	8,596.71
Mary Coker/Alvin Neal Fund	3,072.92	106.63	150.09	3,029.46	3,923.18	4,365.11
Townsend/Lee Fund	10,364.03	286.23	0.00	10,650.26	12,150.77	14,038.86
CUMC Funds						
Bennett Flower Fund (48.54%)	3,237.00	97.92	143.45	3,191.48	3,750.29	4,172.84
Stanley Flower Fund (25.38%)	1,639.99	51.20	75.00	1,616.19	1,960.91	2,181.84
Nancy Pinkul Memorial Bible Fund (26.08%)	1,685.58	52.61	77.07	1,661.12	2,014.99	2,242.02
Mary A.F. Coker Memorial Fund (33.33%)	1,024.70	35.54	50.02	1,010.21	1,307.60	1,454.89
Alvin Neale Memorial Fund (66.67%)	2,048.22	71.09	100.07	2,019.25	2,615.58	2,910.22
Brown/Sadler Scholarship Fund	7,383.50	207.07	0.00	7,590.57	8,790.75	10,156.75
Annie B. Gibbs Fund	12,413.00	430.97	606.47	12,237.50	15,849.33	17,635.01
Living Endowment Fund	17,078.07	592.92	834.37	16,836.62	21,804.98	24,261.58
Arthur Mayer Fund - Fixed Memorials Fund	40,278.67	576.27	60,111.84	(19,256.90)	59,535.27	
Evelyn Morris Fund	18,206.64	486.13	0.00	18,692.77	20,638.90	23,845.96
Sanford Fund	8,658.50	198.08	0.00	8,856.58	8,410.75	9,717.54
William J. Scotland Memorial Fund	36,619.40	406.51	51,435.57	(14,409.66)	50,968.64	
Henry Townsend Fund (77.42%)	4,821.92	166.00	234.29	4,753.63	6,122.46	6,812.22
Lee Memorial Fund (22.58%)	8,023.16	221.60	0.00	8,244.75	9,407.13	10,868.89
Trustees Fund	2,340.88	64.63	0.00	2,405.51	2,743.64	3,169.97
Hannah Williams Fund	76,206.95	2,178.41	0.00	78,385.36	92,473.53	106,843.02
Jeff Wood Fund for Youth	16,911.85	482.29	0.00	17,394.14	20,474.24	23,654.62
Mateer Endowment Fund	1,916.02	267.16	688.44	1,494.74	2,399.95	2,051.98
Mateer Endowment Fund #2	127,687.70	3,331.66	5,180.48	125,838.88	135,384.16	150,637.64
	166,243.89	3,475.63	0.00	169,719.52	152,196.44	174,514.68

TOTAL - UMFNE	554,425.64	13,393.69	119,537.07	448,282.26 <i>448,282.26</i>	618,849.54	577,131.68
COMPUTERSHARE			# of Shares	Price per share 12/31/23	Market Value 1/1/23	Market Value 12/31/23
William J. Scotland - Stock Fund		Verizon	152.00	37.70	5,988.80	5,730.40
TOTAL - INVESTMENT FUNDS					624,838.34	582,862.08

Stewardship and Finance Report

I. ORGANIZATION

1. Has this committee been organized according to the 2016 Book of Discipline (§258.4)?

[Reference §258.4](#)

Yes

II. BUDGET AND COMMITMENT PLAN

2.a. Has the committee submitted to the Church Council, or its equivalent, a complete budget for the ensuing year?

No

If no, please explain.

Budgeting is in progress; budget to be approved at Ad. Board Dec 2024

2.b. Did the committee give the Church Council an opportunity to request financial support for recommended ministries (§ 258.4)?

Yes

3. How frequently does the Financial Secretary/Treasurer send members and contributors reports of their giving?

Annually

4. Is giving by individual participants in the local church reviewed by the finance committee for purposes of identifying trends and significant changes, and reminding people about their progress on their pledges?

No

If no, please explain.

This is not specifically an agenda item at Finance Committee meetings

5. What are the plans for raising sufficient income to meet the budget adopted by the Church Council (§258.4)?

Pledges (and an annual pledge drive), fundraisers as needed

6. Does the Financial Secretary/Treasurer report regularly to the Church Council on the giving trends in the church/charge?

Yes

III. THE HANDLING OF CHURCH FUNDS

7. Does the Treasurer regularly make reports to the Committee on Finance and the Church Council on the financial position of the church (§258.4b)?

Yes

8. Are all benevolences and other connectional funds (mission shares, Special Sundays, pastor pension and pastor health billing) remitted monthly to the conference treasurer (§258.4b)?

Yes

9.a. What bank(s) have been designated by the Church Council as a depository (§258.4d)?

Middlesex Savings Bank, United Methodist Credit Union, United Methodist Foundation of New England, Computerserve

9.b. Are all accounts FDIC insured and in amounts at or below the current FDIC insurable limit?

Yes

9.c. Are all accounts in the name of the church?

Yes

10.a. Has the committee established written financial policies to document the internal controls of the local church (§258.4d)?

Yes

10.b. Have these policies been reviewed by the committee and found to be adequate and effective (§258.4d)?

Yes

11. Are the church offerings counted by a counting committee in accordance with the mandates of the Discipline (§258.4a)?

Yes

12. Are all funds deposited promptly in accordance with procedures developed by the Committee on Finance (§258.4a, d)?

Yes

13. Are financial officers of the church bonded (§258.4b)? (New England conference property insurance includes bonding for local church elected officers.)

[NEAC Property and Workers' Compensation Insurance](#)

No

If no, please explain.

It is not considered necessary

14.a. Have the financial records of the church and all its organizations been audited for the prior fiscal year (§258.4c)?

No

If no, provide timeframe for audit.

The 2022 audit is in progress; 2023 will be audited next.

14.b. Were there any recommendations or exceptions?

No

14.c. If there were recommendations or exceptions, how has the church addressed them?

Upload Additional Information

Yes Acknowledgment

By checking this box and entering my name below, I acknowledge that I have reviewed and updated all information.

Full Name and Role Andrew J Sonderfan

Date 2024-10-28

Financial Statement (year to date)

Designated Funds - September YTD - 2024					
Fund Name		1/1/24	Receipts	Disbursements	9/30/24
<i>CURRENT DESIGNATED</i>					
	Pay Pal Receipts	14.50	1,584.46	1,584.46	14.50
	Altar Flowers	0.00	500.00	434.77	65.23
	Children's Mission Projects - Matching	0.00	0.00	0.00	0.00
	Choir Fund	979.26	0.00	0.00	979.26
	Church Appearance	1,020.00	0.00	0.00	1,020.00
	Church Safety	100.00	0.00	0.00	100.00
	Church School Mission Project	176.67	0.00	0.00	176.67
	Diaper Drive	0.00	0.00	0.00	0.00
	Dinner murder mystery	0.00	0.00	0.00	0.00
	Family Promise	0.00	0.00	0.00	0.00
	Finance/Bank Charges	0.00	0.00	124.89	(124.89)
	Library Fund	354.67	0.00	0.00	354.67
	Nursing Home	125.00	0.00	0.00	125.00
	Pastor's Discretionary Fund	1,455.87	200.00	1,450.00	205.87
	Petty Cash	(25.00)	0.00	0.00	(25.00)
	Ping Pong Table Fund	20.00	0.00	17.99	2.01
	Plant a Tree Fund	205.00	0.00	0.00	205.00
	Soup Kitchen/Food Pantry	0.00	567.00	270.39	296.61
	Walk for Hunger	0.00	0.00	0.00	0.00
	Youth Mission Trip (2024)	529.90	1,684.04	1,206.52	1,007.42
	CUMC Youth Programming	278.89	1,172.82	286.27	1,165.44
	Health Kits	* 0.00	111.90	111.90	0.00
	<i>Total - CURRENT DESIGNATED</i>	5,234.76	5,708.32	5,375.29	5,567.79
	* New				
<i>REMIT TO CONFERENCE</i>					
	Mother's Day Blankets	0.00	542.00	542.00	0.00
	Tools of Hope	0.00	0.00	0.00	0.00
	<i>Total - REMIT TO CONFERENCE</i>	0.00	542.00	542.00	0.00
<i>SPECIAL SUNDAYS</i>					
	One Great Hour of Sharing	0.00	290.00	290.00	0.00
	World Communion	0.00	0.00	0.00	0.00
	Human Relations	0.00	100.00	100.00	0.00
	Native American Ministries	0.00	140.00	140.00	0.00

Total - SPECIAL SUNDAYS			0.00	530.00	530.00	0.00
UMCOR						
Dr Belinda Forbes - 012109-002			200.00	0.00	200.00	0.00
UNICEF - 627			0.00	0.00	0.00	0.00
UMCOR - Undesignated - 999895			0.00	0.00	0.00	0.00
UMCOR	Ukraine		0.00	0.00	0.00	0.00
Total - UMCOR			200.00	0.00	200.00	0.00
FUNDRAISERS						
Auction			0.00	550.00	0.00	550.00
Bread Sundays			0.00	0.00	0.00	0.00
Chili Cook-off			0.00	0.00	0.00	0.00
Community Breakfasts			(0.00)	0.00	0.00	(0.00)
Lenten Supper Receipts			0.00	0.00	0.00	0.00
Mission Shares			0.00	0.00	0.00	0.00
Ham & Bean Supper		*	0.00	912.00	122.37	789.63
Total - FUNDRAISERS			(0.00)	1,462.00	122.37	1,339.63
TRANSFERS						
Trustees Funds - (Other)			69.99	13,587.20	15,353.04	(1,695.85)
Loan from Trustees Funds			23,000.00	0.00	0.00	23,000.00
Pastor - P.I.P.			25.00	7,443.00	7,317.00	151.00

General Fund Receipts - September 2024					
		Month	Year	Budget	%
REGULAR OFFERING					
Identified Offering		13,494.00	129,283.56	190,000	68.04%
Unidentified Offering		260.00	1,306.00	500	261.20%
Total - REGULAR OFFERING		13,754.00	130,589.56	190,500	68.55%
SPECIAL OFFERINGS					
Christmas Offering			100.00	3,000	3.33%
Easter Offering			1,640.00	2,000	82.00%
Initial Offering			20.00	50	40.00%
Lenten Offering			308.00	0	0.00%
Thanksgiving Offering			0.00	500	0.00%
Total - SPECIAL OFFERINGS		0.00	2,068.00	5,550	37.26%
CUMC BUILDING USE					
Alcoholics Anonymous			0.00	750	0.00%

	Ascension Church of South India			1,602.00	3,284	48.78%
	Wayland Montessori		3,150.00	22,650.00	33,675	67.26%
	Community Nursery School		8,084.00	19,634.00	19,635	99.99%
	Building Usage -Other		50.00	225.00	300	75.00%
	Total - BUILDING USE		11,284.00	44,111.00	57,644	76.52%
OTHER INCOME						
	Miscellaneous			0.00	500	0.00%
	Utilities - UMW			15.00	500	3.00%
	Total - OTHER		0.00	15.00	1,000	1.50%
Total - GENERAL FUND DEPOSITS			25,038.00	176,783.56	254,694	69.41%
INVESTMENT INCOME						
	Bank Interest		7.23	143.60	100	143.60%
	Living Endowment Fund			704.63	880	80.07%
	Mateer Fund			4,375.13	5,500	79.55%
	Mary Coker Fund			42.26	55	76.84%
	William Scotland Memorial			197.82	275	71.93%
	Verizon Dividend			202.16	330	61.26%
	Total - INVESTMENT INCOME		7.23	5,665.60	7,140	79.35%
TRANSFERS						
	Damon Street Transfers	***		5,600.00	9,600	58.33%
	Designated Fund Transfers			111.00	5,000	2.22%
	Total - TRANSFERS		0.00	5,711.00	14,600	39.12%
** *transfer had not happened at the end of the month						
Total - TRANSFERS & INTEREST			7.23	11,376.60	21,740	52.33%
Total - GENERAL FUND RECEIPTS			25,045.23	188,160.16	276,434	68.07%

General Funds Disbursements - September 2024							
				Month	Year	Budget	YTD %
MISSION SHARES							
		World Missions			0.00	8,466	0.00%
		New England Missions		3,000.00	5,255.00	8,299	63.32%
		Ministry Support			18,745.00	18,745	100.00%
		Total "MISSION SHARES"		3,000.00	24,000.00	35,510	67.59%

FACILITIES						
CHURCH						
	Insurance			7,522.08	15,000	50.15%
	Fuel	233.52		9,055.53	13,000	69.66%
	Utilities (Utilities/Water/Trash)	991.11		10,626.16	19,000	55.93%
	Telephone	270.31		2,560.87	4,000	64.02%
	Maintenance: Equipment & Supplies	1,095.84		9,729.29	15,000	64.86%
	Organs & Pianos			0.00	500	0.00%
	Office Equipment	675.31		5,895.05	8,600	68.55%
	Snow Removal			1,050.00	5,000	21.00%
	Total - CHURCH	3,266.09		46,438.98	80,100	57.98%
PARSONAGE						
	Insurance			1,157.22	2,000	57.86%
	Fuel			2,642.68	3,500	75.51%
	Utilities: Water & Trash Removal	344.66		3,394.31	5,500	61.71%
	Telephone	604.86		1,785.84	2,400	74.41%
	Maintenance: Equipment & Supplies	216.00		2,049.90	4,000	51.25%
	Snow Removal			365.00	600	60.83%
	Total - PARSONAGE	1,165.52		11,394.95	18,000	63.31%
	Total - FACILITIES	4,431.61		57,833.93	98,100	58.95%
CHURCH ADMINISTRATION						
	Church Office	954.10		3,681.94	4,000	92.05%
	Postage	73.58		414.35	1,000	41.44%
	Library Supplies			0.00	200	0.00%
	Music Supplies	157.99		206.53	500	41.31%
	Payroll Service	187.82		1,714.87	1,850	92.70%
	Pastoral Moving Expense			500.00	500	100.00%
	Pulpit Supply (Guest Preachers)			100.00	200	50.00%
	Total - CHURCH ADMINISTRATION	1,373.49		6,617.69	8,250	80.21%
MISSION PREP. & NURTURE						
	Program Planning			0.00	500	0.00%
	Special Musical Events			256.71	1,200	21.39%
	Communication Outreach			0.00	1,000	0.00%
	Christian Education - Curr. (Ch Sch)			249.56	600	41.59%
	Christian Education - Other			0.00	200	0.00%

	Christian Education - Program/Supplies		0.00	600	0.00%
	Christian Education - Adult Education		0.00	200	0.00%
	Mission Trip		0.00	500	
	Coffee Hour		0.00	500	0.00%
	Mission Team		0.00	2,400	0.00%
	Community Caring & Connection		95.95	200	47.98%
	Committee on Stewardship & Finance		68.90	500	13.78%
	Fall Stewardship Campaign		0.00	300	0.00%
	Pastor's Discretionary Fund		0.00	1,200	0.00%
	Worship Team	91.42	561.03	1,200	46.75%
	Records & History		0.00	50	0.00%
	Annual Conf Expense for Lay Member		0.00	350	0.00%
	Total - MISSION PREP. & NURTURE	91.42	1,232.15	11,500	10.71%
PASTOR'S COMPENSATION & EXPENSE					
			Month	Year	Budget
					YTD %
	Salary		5,196.00	44,058.00	67,350
	Contribution to Retiree Health			0.00	660
	Conference Medical Payment - Other	519.00	4,152.00	2,400	173.00%
	NEAC Health Insurance	1,680.00	13,440.00	20,160	66.67%
	NEAC Pension	917.79	7,342.32	11,593	63.33%
	Pastor's Reimb. Professional Exp		2,158.54	3,300	65.41%
	Total - PASTOR'S COMP & EXPENSE	8,312.79	71,150.86	105,463	67.47%
STAFF SALARIES & BENEFITS					
	Administrative Assistant	1,544.80	13,148.35	20,100	65.41%
	Social Security/Medicare (Staff)	230.34	1,954.56	3,000	65.15%
	Worker's Comp (Pastor & Staff)	38.43	269.01	435	61.84%
	Total - STAFF SALARIES & BENEFITS	1,813.57	15,371.92	23,535	65.32%
OTHERS					
	Nursery Care	180.00	1,440.00	2,250	64.00%

	Youth Pastor/Youth Choir Director			0.00	1,000	0.00%
	Music Director		1,466.00	12,440.00	19,000	65.47%
	Cleaner	*	2,000.00	9,000.00	13,000	69.23%
	Staff Appreciation			0.00	500	0.00%
	Total - OTHERS		3,646.00	22,880.00	35,750	64.00%
	*2 months					

Lay Leadership

Committee on Lay Leadership Report

Lay Leadership for July 1, 2024 - June 30, 2025

ADMINISTRATIVE BOARD

Members at large:

Term Expires 2025

Arnold Goldenbaum

Gary Rabideau

Debra Ferullo

Term Expires 2026

Adam Tearle

Annette Porter

Curt Schubert

Term Expires 2027

Ginger Livingstone

Alison Sonderfan

Winnie Windsor

Chairperson: Arnold Goldenbaum

Secretary: Ginger Livingstone

Ex-Officio:

Pastor– Rebecca Cho

Lay Leader– Sherry Anne Bryant

Lay Member of the Annual Conference– Arnold Goldenbaum

Chairperson, Board of Trustees– Dave Getchonis

Chairperson, Committee on Stewardship & Finance– Andy Sonderfan

Chairperson, Committee on Staff-Parish Relations– Jill Rabideau

Church Treasurer– David Lok

Financial Secretary– Arnold Goldenbaum

Church Historians–

Work Area Chairpersons:

Mission Team– Deborah Hastings

Christian Education– Gary Rabideau

Community Caring & Connections– Susan Richardson

Worship– Shirley Lowe

Membership Secretary– Bette Place

United Women in Faith President– Sherry Anne Bryant

BOARD OF TRUSTEES

Meets on the first Monday of the month at 7:00PM. Officer positions will be voted on by

Trustees.

Term Expires 2025

Dave Getchonis

Leon Zachery

Steve Winn

Term Expires 2026

Rod MacLeod

Paula Doherty

Jane Jamison

Term Expires 2027

Doug Leard

George Richardson

Harrison Veal

Chairperson: Dave Getchonis

Vice-Chairperson: Rod MacLeod

Secretary: Paula Doherty

Trustees Treasurer: Steve Winn

Investment Sub-Committee (any four are authorized to act)

Chairperson, Board of Trustees– Dave Getchonis

Committee on Stewardship & Finance– Andy Sonderfan

Members at Large: Brian McCall, Ginger Livingstone

Advisor: Church Treasurer– David Lok

Ex-Officio

Financial Secretary– Arnold Goldenbaum

Memorials Sub-Committee

Ginger Livingstone Judi Poe

Susan Richardson

COMMITTEE ON STEWARDSHIP & FINANCE *Meets after church on the 3rd Sunday of the month.*

Term Expires 2025

Term Expires 2026

Term Expires 2027

Andy Sonderfan

Annette Porter

Ginger Livingstone

Nelson Bent

Nick Castle

Chairperson: Andy Sonderfan

Vice-Chairperson: Annette Porter

Secretary: Ginger Livingstone

Ex-Officio

Pastor– Rebecca Cho

Church Treasurer– David Lok

Assistant Church Treasurer–

Financial Secretary– Arnold Goldenbaum

Assistant Financial Secretary– Ginger Livingstone

Counting Team- Annette Porter, Ginny Hession, Sherry Anne Bryant, Alma Licón, Rachael Tearle

Chairperson, Administrative Board– Arnold Goldenbaum

Lay Member of Annual Conference– Arnold Goldenbaum

Lay Leader– Sherry Anne Bryant

Representative of the Board of Trustees– George Richardson

Representative of the Committee on Staff-Parish Relations–

Audit Team-

COMMITTEE ON STAFF-PARISH RELATIONS

Term Expires 2025

Term Expires 2026

Term Expires 2027

Susan Richardson

Paula Doherty

Jill Rabideau

Atlas Tearle

Meishel Lent

Amy Clark

Chairperson: Jill Rabideau

Vice Chairperson: Susan Richardson

Payroll Administrator: [Elected by SPRC]

Ex-Officio:

Lay Leader– Sherry Anne Bryant

Lay Member of Annual Conference– Arnold Goldenbaum

CHRISTIAN EDUCATION TEAM

Chairperson– Gary Rabideau
Members– Gary Rabideau, Evelyn Cho
Sunday School Teachers– Ginger Livingstone, Viji Mahendran, Gary Rabideau
Sunday School Helpers– Joy Vemula, Deb Hastings, Jill Rabideau, Winnie Windsor, Alma Licón, Amy Clark, Andrew Clark, Christine McKenna Lok, Sherry Anne Bryant
Library Team Chairperson–
Youth Ministry Intern–
Children’s Message Coordinator– Winnie Windsor

Scholarship Sub-Committee (any 3 are authorized to act)
Lay Leader– Sherry Anne Bryant
Chairperson, Committee on Staff-Parish Relations–Jill Rabideau
Pastor– Rebecca Cho
Convener–Chairperson, Christian Education Team– Gary Rabideau

MISSION RESOURCE TEAM

Sherry Anne Bryant, Pastor Rebecca Cho, Deborah Hastings, Jill Rabideau, Alma Licón
Chairperson– Deborah Hastings
Ex-Officio- UWF Mission Coordinator of Education & Interpretation–
Family Promise Liaisons- Atlas Tearle & Alison Sonderfan

NURTURE RESOURCE TEAM

Pastor Rebecca Cho, Arnold Goldenbaum, Alison Sonderfan, Rachael Tearle
Chairperson– Pastor Rebecca Cho

FELLOWSHIP HOUR TEAM

Coordinator– Joy Vemula

COMMUNITY CARING & CONNECTIONS

Helen Barber	Arnold Goldenbaum	Bette Place
Pastor Rebecca Cho	Marie Layman	Marcy Schubert
Adele Goldenbaum	Rod MacLeod	Jean Snow

Chairperson– Susan Richardson

WORSHIP TEAM *Meets after church on Sunday as needed.*

Nelson Bent Windsor	Cecilia Lent	Ginger Livingstone	Winnie
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Chairperson– Shirley Lowe, **Vice-Chairperson**- Dominique Winn

Ex-Officio
Pastor– Rebecca Cho
UWF Mission Coordinator of Spiritual Growth–
Chairperson, Flower Committee– Shirley Lowe
Communion Steward– Debra Ferullo
Chancel Choir Representative– Nelson Bent
Director of Music– David Shrewsbury
Greeter/Usher Coordinator– Susan Richardson
Video Technician– Atlas Tearle

FLOWER COMMITTEE

Susan Richardson Marilyn Hatch Jane Jamison
Winnie Windsor Gayle Gledhill Amy Clark
Chairperson– Shirley Lowe

COMMUNITY GROWTH TEAM

Pastor Rebecca Cho Joy Vemula Paula Doherty
Alison Sonderfan Rachael Tearle Maria Castle

TECHNICAL TEAM

Nelson Bent Sara Herwig Dave Shrewsbury Dave Getchonis
Ginger Livingstone Matt Tearle Leon Zachery

LIBRARY TEAM

Dominique Winn

Ex-Officio

UWF Mission Coordinator of Program Resources– Ginger Livingstone

COMMITTEE ON LAY LEADERSHIP

Term Expires 2025 Term Expires 2026 Term Expires 2027
Deborah Hastings Annette Porter

Chairperson– Pastor Rebecca Cho

Lay Chairperson–

Ex-Officio

Lay Leader– Sherry Anne Bryant

CHURCH OFFICERS

Lay Leader..... Sherry Anne Bryant
Lay Member of Annual Conference Arnold Goldenbaum
Chair of Stewardship & Finance..... Andy Sonderfan
Church Treasurer David Lok
Financial Secretary Arnold Goldenbaum
Chair of Trustees Dave Getchonis
Chair of Administrative Board..... Arnold Goldenbaum
Chair of Staff-Parish Relations Jill Rabideau

Lay Speakers

There are no Lay Speakers at this time.

Pastor’s Reports

Report of the Pastor

Community United Methodist Church of Cochituate Village in Wayland, MA Commonwealth East
District
New England Conference

For the period beginning October 1, 2023 and ending September 30, 2024

1. List those who have been received into baptized membership since the last report:
 1. **Nathaniel Castle** (May 19, 2024)
 2. **Benjamin Jacobs** (May 19, 2024)
 3. **Carter Donnelly** (Sept. 29, 2024)
2. List those who have been received into professing membership since the last report:
 - a. On profession of faith or restored
 1. **Brett Miller** (May 19, 2024)
 - b. From other United Methodist churches.
None.
 - c. From other non-United Methodist churches
 1. **Amy Clark** (February 4, 2024)
 2. **Diana Miller** (May 19, 2024)
 3. **Jane Jamison** (May 19, 2024)
 4. **Alma Licón** (May 19, 2024)
3. By action of the Charge Conference, or by trial court, or by withdrawal: *None*
 - a. By transfer to other United Methodist Churches: *None*
 - b. By transfer to other non-United Methodist Churches: *None*
 - c. By death.
None.
4. Have the membership records and rolls been audited?
No. Membership records have been kept up-to-date, but not formally audited.

Pastor's Report Attached.

Signed: 

Printed Name: Rebecca L. T. Cho

Date: Oct. 15, 2024

2024 Pastor's Report Narrative

I am grateful to have completed my fifth year as pastor of Community UMC and to have entered my 6th year with this wonderful congregation! Over the past year our church has been busy with many special worship services, activities for our congregation, and activities for the larger community. I will just share with you a few activities which have been areas of focus and highlights for me.

Body & Soul- This has been a good way of kicking off the New Year, and I appreciated working with others in the group to lead the exercise and meditation portions of the group. It was also fun preparing healthy meals with the group and eating together.

Community Growth Team- It has continued to be inspiring to work with this group and I really enjoy our shared leadership model. We have continued to work on programs that have been successful, like Trunk or Treat, Kids' Night Out and the Ice Cream Party, and we think about new ideas as

well. I'm really looking forward to seeing where Kids' Closet, a monthly opportunity for parents to get a bag of free children's clothes, leads us!

Youth Mission Week- It was great to have 10 kids from various churches and adults from 4 area United Methodist churches participate in 2024. It's a lot of work to organize, but many hands make light work! I felt inspired to think that this program can be one that offers kids a great opportunity to look beyond themselves and think about how they can live out their faith. I believe that we are planting and watering good seeds that may bear fruit for years to come!

In 2024 I completed the Innovate program with the United Methodist Foundation, which has been my primary continuing education program over the past two years. This was an opportunity to get to know some colleagues better, to learn from each other's ministry experiences and to hear some interesting speakers from the UMC and beyond.

This past year I had surgery in the winter and took 3 weeks of medical leave. I appreciated this time to take care of myself. Although much of the time was spent sleeping and healing, it was also a time that I was able to do some extra Bible reading and enjoyed planning a sermon series at my leisure.

I continue to serve the UMC beyond our local church by serving as the Registrar for the Commonwealth East District Committee on Ministry, and as a Mentor for 4 candidates at various stages of their ministries. I also participate in hub meetings with other area UM clergy.

Beyond the UMC, I continue to be involved in the Wayland Interfaith Leaders Association (WILA) and am the WILA representative to the Youth Advisory Committee (YAC) for the Town of Wayland.

I thank all of you for all of the ways in which you serve God within the context of this local church.

It takes all of us working together to make Community UMC the special faith community and church home that it is!

Blessings,
Pastor Rebecca

Retired Minister Reports

No reports were submitted.

Membership Report

Total Church Membership as of October 1, 2023	229
Members Received	
By Profession of Faith	1
By Transfer from Other United Methodist Churches	0
By Transfer from Other Christian Churches	4
Members Removed:	
By Transfer	0
Withdrawn	0
Members Who Have Died:	0

Total Church Membership as of September 30, 2024 **234**

Average Attendance:	In Person Attendance: 55	
	Avg. Zoom Attendance: 7	
	Total Avg. Attendance: 62	
<hr/>		
Baptisms:		0
Baptized/Preparatory Members:		30
Constituent Members:		121

Detailed Report of Membership for 10/1/2023 to 9/30/2024

Joined by Transfer from Other United Methodist Churches	0
Joined by Transfer from Other Denominations	4
1. Amy Clark (February 4, 2024)	
2. Diana Miller (May 19, 2024)	
3. Jane Jamison (May 19, 2024)	
4. Alma Licón (May 19, 2024)	
Joined by Profession of Faith	1
1. Brett Miller (May 19, 2024)	
Joined by Reinstatement	0
Members Removed by Death	0
Members Removed by Transfer to Other United Methodist Churches	0
Members Removed by Transfer to Other Denominations	0
Members Removed by Quarterly Conference Action	0
Members Removed by Withdrawal	0
Baptized Adults	0
Baptized and Received as Baptized Members	3
1. Nathaniel Castle (May 19, 2024)	
2. Benjamin Jacobs (May 19, 2024)	
3. Carter Donnelly (Sept. 29, 2024)	
Confirmed	0
Constituents	0

Remembrance of Saints

<u>Name</u>	<u>Date of Death</u>
Robert Blood	01/20/2024
Elizabeth Jill Tyson	10/19/2024

Respectfully submitted,
 Sara J. Herwig
 Church Administrator

Other Reports

Administrative Board for 2024

Our Board had an exceptionally good year. We averaged twelve members at the 4 quarterly meetings that were convened. The Board's two primary tasks are to approve the annual budget and to be the elective body.

At our December meeting treasurers Dave Lok and George Richardson presented the budget prepared by the Finance Committee. We appreciate the thoughtfulness and effort the committee puts into this task. It is not easy. For the sixth year we line itemed funds for all children of our members to attend a week of religious summer camp. The proposed budget was unbalanced with a deficit and was passed after extensive discussion.

This year the Board continued the long-standing tradition of organizing and hosting our Lenten Suppers. This year we had a slightly different format. Curt Shubert and Winnie Windsor presented their personal stories of a portion of their faith journeys for two of the weeks. For three of the weeks Pastor Rebecca prepared small group discussion topics focused on individuals' thoughts on scripture and pictures as it relates to their connection to God.

Our June meeting focused on our annual elections. Pastor Rebecca presented a slate of new team, committee, and board members that was prepared by the Lay Leadership Committee. A highlight of the discussion was the encouragement of having four recent additions to the church family joining organizations: Maria Castle to the Growth Team, Nick Castle to the Finance Committee, Amy Clark and Meishel Lent both to the Staff Parish Relations Committee. In the financial area we recognized the retirement of Steve Daneault and Judi Poe as Financial Secretaries and George Richardson as Trustee Treasurer. Arnold Goldenbaum and Steve Winn replaced them, respectively. Also, we now have an extended counting room team that includes Annette Porter, Rachael Tearle, Ginny Hession, and Sherry Anne Bryant.

I would like to thank the members of the Board for their work and participation as members of this group. My appreciation goes to Sherry Anne Bryant, Pastor Rebecca Cho, Deb Ferullo, Dave Getchonis, Deb Hastings, Ginger Livingstone, David Loc, Annette Porter, Rod MacLeod, Jill and Gary Rabideau, Susan and George Richardson, Curt Shubert, Andy Sonderfan and Winnie Windsor for all they contribute to our church.

Respectfully submitted,
Arnold Goldenbaum
Administrative Board Chairperson

Lay Leader Report

"All God's People in All Places and in All Times, are Called to Love and to Serve."

Ministry of the Laity

We are a community. We are a community of believers. We are a community of caring people who love Jesus Christ. We worship together, study together, and enjoy fellowship together. We support each other and reach out to help others.

Church is not an event, but rather a "way of life." Church is a 365-day active experience, not just worship and team/committee meetings. We should think about how we can go beyond our doors and how we can "change the world" with that action. Our Mission Week activities with participating youth, the new Kid's Closet, the soup kitchen meals once a month, projects with Royal Wayland Nursing and Rehabilitation, our ongoing health kit collection, our MetroWest Family Promise participation, lighting our church in purple to draw attention to domestic violence, Trunk or Treat at Halloween, our Giving Tree and Mitten Tree at Christmas, all are wonderful continuing activities. But what else can we do to move out into our community and transform the world for Christ?

There are many paths we can take. We can show by doing. In our personal lives, what we do at home, what we do in our workplaces, the library, the supermarket, etc., are areas where what we say and how we act reflect our Christ-like values. We can volunteer outside our church building with worthy causes and activities that reflect love and concern for others. We can take advantage of opportunities that present themselves. All of these can show that our actions are as meaningful as our words! We can BE! We can GO! We can DO!

Being your Lay Leader continues to be an honor, a welcome responsibility, and a continuing growing experience for me. Thank you for granting me the privilege to serve you in this way.

Sherry Anne Bryant

Worship Team

The Worship Team meets with Pastor Rebecca six times per year to plan a variety of meaningful worship services for our congregation. At these meetings we discuss suggestions from our congregation, previous services, and prepare for upcoming services. Our goal is to strengthen the relationship of each person in the congregation with God. There are a variety of services throughout the year which are planned to do that. In addition, not only are people able to attend church services on Sunday mornings in person, but they can also join via Zoom or watch the services at another convenient time via Facebook and YouTube. We are blessed at CUMC to have a talented group of lay speakers who are willing to give the message on Sundays at various times.

Pastor Rebecca's thoughtful and prayerful preparation of her messages are a highlight of our services. These messages always relate to the lectionary Scripture readings. She has delved into the history of CUMC and often will mention some interesting pieces of information from this as well as her research and readings as they relate to Scripture or to something happening in the news of the day. Children are also an integral part of our Sunday mornings as they lead the congregation with the opening prayer and responsive reading along with their participation in the Children's Message given by a variety of members of the Church. Adult members are Worship Leaders and Scripture Readers. Each Sunday our Flower Committee creates floral arrangements for the altar in honor of or in memory of friends and family. In addition, at Christmas and Easter they decorate the Sanctuary with seasonal plants in celebration of the holidays. We also have an active Choir singing an anthem each week usually relating to the Pastor's Message or the Scripture thanks to our talented Music Director, Dave Shrewsbury.

Each year there are a number of special services organized by Pastor Rebecca with help from the Worship Team beginning with Epiphany and continuing through Advent when different families or individuals give readings on each Sunday of Advent and light the candles of the Advent Wreath. All Saint's Sunday is also special in that Pastor Rebecca not only mentions the passing of loved ones during the previous year, but also displays on our screens in the sanctuary photos of the deceased and a few sentences about each person. This is one of the many personal touches that she has added to our services.

I give special thanks to the members of our Worship Team: Nelson Bent, Pastor Rebecca Cho, Debra Ferullo (Communion Steward), Cecilia Lent, Virginia Livingstone, Shirley Lowe (Altar Flower Committee Chair), Susan Richardson, David Shrewsbury (Music Director), Atlas Tearle (Video/Technical Coordinator), Winnie Windsor, and Dominique Winn (Assistant Worship Team Chair).

Respectfully submitted,

Shirley G. Lowe
Worship Team Chair

Christian Education

The Christian Education program for Fall 2023 through Summer, 2024 provided a variety of learning experiences rooted in Christian values with an emphasis on spiritual growth, service, community building and having fun. The Christian Education Team of Ginger Livingstone, Christine McKenna Lok and Gary Rabideau brought a variety of talents and experiences to the classroom. An enthusiastic and gifted group of volunteers functioned as invaluable helpers to our teachers. Much gratitude to Joy Vemula, Deb Hastings, Winnie Windsor, Sherry Anne Bryant, Amy and Andrew Clark, Rachael Tearle, Jill Rabideau and Viji Mahendran. Viji was particularly busy this year attending the Nursery which was consistently filled with joyful chatter and energy by 1-2 babies and toddlers each week.

Ginger skillfully taught our K-5 grade Sunday School students each week along with a helper using the latest version of the Celebrate Wonder Cokesbury curriculum. She effectively utilized video and other media, music, role-playing, and craft activities to make learning meaningful and fun on topics such as God's Creation, Biblical Faith, the Lord's Prayer and many others.

Gary led our Middle and High School youth 1 to 2 times a month on study and discussions of Christian values and social action. These were typically based on the themes presented in the worship service the previous week. Some lively conversations took place around such topics as Martin Luther King, Jr. and Human Relations Day, Native American Ministries in the UM Church and caring for our planet on Earth Day, and every day! Alternatively, 1 to 2 times a month this group attended the full Worship Service and was encouraged to find relevance and meaning from these experiences to their everyday lives.

Importantly, the Education Team periodically combined the two classes into one group for special occasions and activities. All ages seemed to thoroughly enjoy these opportunities where the older kids would take on more mentoring roles and the youngsters readily followed along. A lot of collaborative learning and much fun took place during such group events as Thanksgiving food bag decorating, preparing the Easter Garden, reenacting the Last Supper, and of course, one of the real highlights of the year, the Christmas Pageant. We will all remember the important lessons that Mr. Mouse learned through the spiritually infused reenactment of "Twas the Night Before Christmas!" Thank you, Director Ginger Livingstone.

The Sunday School year culminated with an engaging performance by the youth on Children's Sunday where they passionately acted out the Creation Story using artistic props and a clever narrative to educate our attentive congregation about ways to take care of God's beautiful earthly creation. The students become the teachers!

The education of our youth continued throughout the summer under a newly designed program where volunteers from our church community teamed up with our teachers and lead the Summer Sunday School classes on topics of their choosing. The structure provided a great opportunity for our kids and adults to connect in a deeper, more interesting way. Many thanks to these volunteers: Rachael Tearle, Winnie Windsor, Maria Castle, Curt Schubert and Shirley Lowe whose wisdom and energy brought new, valuable experiences to the classroom!

The contributions and efforts of so many members of the CUMC family have been critical in building a foundation whereby our youth AND adults can learn and experience God's love and grace in the world. We are all looking forward to another year of Christian Education!

Faithfully submitted

Gary Rabideau
Christian Education Chairperson

United Women in Faith (formerly United Methodist Women)

We are women.....

Who find meaning in our church and are drawn to its fellowship,

Whose lives are packed full of activity and obligations,

Who struggle with loneliness or a sense of failure,

Who juggle jobs and family, and try to be faithful to both,

Who want to combine classroom study with significant fellowship and outreach opportunities,

Who seem overburdened with the traditional woman's role of care giver,

Who feel we have gifts which are wasted or undeveloped,

Who want to be accepted for who we are,

Who need a supportive community to affirm our own sense of purpose and commitment to God...

Adapted from "An Invitation to Membership."

As members of United Women in Faith, we commit ourselves to our PURPOSE and choose to participate in meetings, prayer, giving, study, action and/or service.

We are a community of women who center our relationship with God through Jesus Christ, and are a creative, supportive fellowship....

- Enjoyed a Fun and Fellowship Event "Game Day" and collected our World Thank Offering.
- Hosted a Tea Party with Paula Doherty speaking on "Finding Joy."
- Two attended the UWFaith Northeast Jurisdiction Gathering in Providence, RI. Our unit provided \$300 in scholarship money to attend.
- Three shared a "Day Away" visiting the Spellman Postal Museum in Weston, MA, with lunch at Mel's Restaurant before going.
- Four shared a weekend retreat in Harrison, Maine.
- Sent greeting cards and Gifts in Memory of members and friends.

...focus on ministries with women, children, and youth, and are involved in mission locally and globally.

- Hosted a potluck dinner and presentation by Dr. Belinda Forbes, mission worker, on her work in dental health in Nicaragua
- Contributed prayer shawls for the memorial service at UMC Annual Conference meeting.
- Contributed an honorarium gift to Cooper Community Center, Roxbury, MA in honor of Marcia Hoyt, our hostess for the retreat.
- Hosted a quiche luncheon with guest speakers, Polly Kornblith with Hugo, her miniature horse, from Horse SenseAbility who uses horses to work with special needs children and adults.

- Signed postcards to support a moratorium on building a new Massachusetts women's prison.
- Offered the Call to Prayer and Self-Denial program on "Lifting Up Voices on Climate Justice."
- Attended a brunch at Fisk UMFaith on Climate and Local Water Issues.
- Hosted a potluck with Arthur Bembury speaking on the Partakers Prison programs.
- Contributed financially to CUMC World Mission Line of Mission Shares, No Kid Hungry, The Greater Boston Food Bank, Amos Health and Hope in Nicaragua, National Alliance for Mental Illness, Habitat for Humanity, Stove Builders of Guatemala, Save the Children Clean Water Fund, Southern Poverty Law Center, UWFaith Legacy Fund, Horse SenseAbility program, Partakes International, and Pastor Rebecca's Discretionary Fund. plus, ten other outreach organizations which we support with budgeted funds.
- Co-sponsored The Children's Sabbath worship service
- Supported participants in the Walk for Hunger and Walk for Homelessness.

...and pledge to provide financial support for mission

- through our District Pledge to Mission
- through our Call to Prayer & Self-Denial offering
- through our World Thank offering
- through our pledge to Mission u.
- through our pledge to Cooper Community Center in Roxbury, MA
- through our pledge to the Assembly Fund
- through our designation of a Special Mission Recognition recipient
- through our Gifts in Memory and our Gifts to Mission

We funded our programs this year through our members' pledges to our local unit and proceeds from this year's Country Store Yard & Bake Sale and our "Winter Wonderland" Fair.

We are United Women in Faith; a diverse union; united by a common direction; mindful of our heritage; eager to uphold the standards of our predecessors, conscious of our responsibilities; approaching the future joyfully.

Sherry Anne Bryant
President

Mission Resource Team

Mission activities

1. Funds raised for Church World Service through donations to Father's Day Tools of Hope, and Mother's Day Blankets programs by honoring or memorializing loved ones.
2. Soup Kitchen volunteers met 10 months to prepare meals for 60 people in Waltham.
3. Diaper project: 1500 plus diapers were donated to A Place to Turn to improve children's health.
4. Hygiene Kits: 200 plus kits were assembled for UMCOR disaster relief programs.

5. Christmas gifts were given to 40 residents of Royal Wayland Nursing Home.
6. Thanksgiving meal bags were decorated by the children of the Church and then filled by parishioners for the Natick and Wayland communities.
7. Food pantry support continues

Deb Hastings
Team Leader

Community

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